(5) **GHRM** Students from NSYSU will fulfill the requirements for the courses which should be taken in NSYSU prior to the ACT program (42 ECTS) according to the following table:

NSYSU Course	ECTs	Cr.	Equivalent Subject at JKU	ECT S	Cr.
Consulting Methods and Practice OR	6	3	Language Skills in English	6	3
Independent studies in Human Resource Management	6	3			
Research Methodology I OR Research Methodology II	6	3	Methods in Management Research	6	3
Research Methodology II Five courses out of the following list:	30	15	General Management Competence	30	15
Organizational Theory and Management	(6)	(3)			
Organizational Behavior Human Resources Management	(6) (6)	(3)			
Financial ManagementManagement Information	(6) (6)	(3) (3)			
Systems • International Marketing Management	(6)	(3)			
 Productions and Operations Management 	(6)	(3)			
 International Human Resource Management 	(6)	(3)			
AccountingWork Psychology	(6) (6)	(3)			
Human Resource Competency Development	(6)	(3)			
Work and Culture Strategic Management Clabel Symphy Claim	(6) (6)	(3)			
 Global Supply Chain Management 	(6)	(3)			