

(5) **GHRM** Students from NSYSU will fulfill the requirements for the courses which should be taken in NSYSU prior to the ACT program (42 ECTS) according to the following table:

NSYSU Course	ECTs	Cr.	Equivalent Subject at JKU	ECTS	Cr.
Consulting Methods and Practice OR Independent studies in Human Resource Management	6	3	Language Skills in English	6	3
Research Methodology I OR Research Methodology II	6	3	Methods in Management Research	6	3
Five courses out of the following list:	30	15	General Management Competence	30	15
• Organizational Theory and Management	(6)	(3)			
• Organizational Behavior	(6)	(3)			
• Human Resources Management	(6)	(3)			
• Financial Management	(6)	(3)			
• Management Information Systems	(6)	(3)			
• International Marketing Management	(6)	(3)			
• Productions and Operations Management	(6)	(3)			
• International Human Resource Management	(6)	(3)			
• Accounting	(6)	(3)			
• Work Psychology	(6)	(3)			
• Human Resource Competency Development	(6)	(3)			
• Work and Culture	(6)	(3)			
• Strategic Management	(6)	(3)			
• Global Supply Chain Management	(6)	(3)			