

National Sun Yat-sen University College of Management
Regulations Governing the Recruitment and Retention of Exceptional Faculty

Approved by the 4th College Affairs Council on May 8, 2018, Academic Year 106
Approved and Amended by the 4th College Affairs Council on May 8, 2019, Academic Year 107

Article 1. This regulation was put in place according to the university's 'Standard and Guidelines for the Recruitment and Retention of Exceptional Faculty (addressed below as 'the university's Regulation') to promote the academic research and faculty of this College to an internationally competitive level, and to recruit outstanding young faculty to the university.

Article 2. The eligibility, point-reward and reward period of all outstanding persons must follow the university's 'Standard and Guidelines for the Recruitment and Retention of Exceptional Faculty' and 'Regulation Governing the Recruitment and Retention of Exceptional Faculty'. The actual number of reward recipients and nominees are selected by each of the College's reward committee and will be decided according to the College's funding and point-rewards.

Article 3. According to this guideline, the rewarded items include:

1. Distinguished Faculty Members in Academic Research
2. New faculty award

Article 4. Reward application process and requirements

1. Distinguished Faculty Members in Academic Research
Processed according to the College's 'Regulation Governing the Guidelines for Evaluation of Distinguished Faculty Members in Academic Research
2. New faculty award
Awarded once the recruiting procedure has been reviewed and approved by the Faculty Evaluation Committee at the College-level. Faculty applying in the following year shall fill out an application in tandem with the College's notice and provide evidence and documentation of academic research achievement and related materials.

This award is founded on the globalization, global accreditation and global ranking of the College and is categorized into three levels, according to the recipient's doctoral degree graduating department and personal academic research achievements (for the list of top-tier journals, please refer to Attachment 1 of the College's 'Guidelines for Evaluation of Faculty with Outstanding Academic Research Performance').

Article 5. Review Meeting

The first type of reward mentioned in Article 3 of this guideline shall be reviewed and approved by the Directors' Council. For the second type of reward, the rewarded points and reward date shall be reviewed and determined by the Faculty Evaluation Committee at College-level-at the time of recruitment. The reward amount for the following year shall be determined by a 4-membered group of scholars, invited by the College Dean; these scholars may or may not be affiliated with the university but will have previously received the 'Ministry of Science and Technology's Outstanding Research Award' or the Ministry of Education's 'National Chair Professor'.

This reward regulation follows the announced timeline of the university's Office of Research and Development. The results shall be sent to the Office of Research and Development for verification.

Article 6. This regulation, as well as its amendments, are effective upon review and approval of the College Affairs Council.

英文法規翻譯內容若有疑義，以中文法規為主。

For the avoidance of doubt in English version regulation, Chinese version will be prevailing.

National Sun Yat-sen University College of Management
Guidelines for the Recruitment and Retention of Exceptional College Students

Attachment 1. List of Top-tier Journals (applicable to the College's Guidelines for Evaluation of Outstanding Research)

Number	Journal	FT	UTD	National Sun Yat-Sen University College of Management – Yat-Sen Scholars Journal Rewards
1	Academy of Management Journal	✓	✓	✓
2	Academy of Management Review	✓	✓	✓
3	Accounting, Organizations and Society	✓		
4	Administrative Science Quarterly	✓	✓	✓
5	American Economic Review	✓		✓
6	Contemporary Accounting Research	✓		
7	Econometrica	✓		✓
8	Entrepreneurship Theory and Practice	✓		
9	Harvard Business Review	✓		
10	Health Service Research			✓
11	Human Relations	✓		
12	Human Resource Management	✓		
13	Information Systems Research	✓	✓	✓
14	Journal of Accounting and Economics	✓	✓	✓
15	Journal of Accounting Research	✓	✓	✓
16	Journal of Applied Psychology	✓		
17	Journal of Business Ethics	✓		
18	Journal of Business Venturing	✓		
19	Journal of Communication			✓
20	Journal of Consumer Psychology	✓		
21	Journal of Consumer Research	✓	✓	✓
22	Journal of Finance	✓	✓	✓
23	Journal of Financial and Quantitative Analysis	✓		
24	Journal of Financial Economics	✓	✓	✓
25	Journal of International Business Studies	✓	✓	
26	Journal of Management	✓		
27	Journal of Management Information Systems	✓		
28	Journal of Management Studies	✓		
29	Journal of Marketing	✓	✓	✓

Number	Journal	FT	UTD	National Sun Yat-Sen University College of Management – Yat-Sen Scholars Journal Rewards
30	Journal of Marketing Research	✓	✓	✓
31	Journal of Operations Management	✓	✓	✓
32	Journal of Political Economy	✓		
33	Journal of the Academy of Marketing Science	✓		
34	Journal on Computing		✓	
35	Management Science	✓	✓	✓
36	Manufacturing and Service Operations Management	✓	✓	
37	Marketing Science	✓	✓	
38	MIS Quarterly	✓	✓	✓
39	Operations Research	✓	✓	✓
40	Organization Science	✓	✓	
41	Organization Studies	✓		
42	Organizational Behavior and Human Decision Processes	✓		
43	Production and Operations Management	✓	✓	
44	Public Administration Review			✓
45	Quarterly Journal of Economics	✓		
46	Research Policy	✓		
47	Review of Accounting Studies	✓		
48	Review of Economic Studies	✓		
49	Review of Finance	✓		
50	The Review of Financial Studies	✓	✓	✓
51	Sloan Management Review	✓		
52	Strategic Entrepreneurship Journal	✓		
53	Strategic Management Journal	✓	✓	✓
54	The Accounting Review	✓	✓	✓

Note: According to the resolution of the College's 16th Director's Council Meeting on June 6, 2018, Academic Year 106, the lists of top-tier journals attached in the College's 'Regulation Governing the Evaluation of Faculty Academic Research Excellence', 'Regulation Governing the Research, Teaching and Service Rewards' and 'Regulation Governing the Management of Academic Development' were referenced from the Ministry of Science and Technology, and are not to be modified within five years. Only in the case where significant changes have been made to FT and UTD shall this list be modified and implemented accordingly with approval of the College Director's Council Meeting and College Affairs Council.

國立中山大學管理學院 延攬及留住大專校院特殊優秀人才實施要點

107.05.08 106 學年度第 4 次院務會議通過

108.05.08 107 學年度第 4 次院務會議修正通過

- 一、為提升本院學術水準及師資陣容以達國際競爭水準，並延攬傑出人士及優秀年輕教師來校服務，特依據本校「延攬及留住大專校院特殊優秀人才原則」及「延攬及留住大專校院特殊優秀人才實施辦法」(以下簡稱本校實施辦法)訂定本作業要點(以下簡稱本要點)。
- 二、各項特殊優秀人才之基本資格、核定基數及獎勵核給期間，悉依本校「延攬及留住大專校院特殊優秀人才原則」、「延攬及留住大專校院特殊優秀人才實施辦法」辦理，實際獎勵人數及人選由本院於各獎勵項目審查會議視本院獲分配經費或基數決定之。
- 三、依本要點之獎勵項目包括：
 - (一)學術研究類績優教師。
 - (二)新進教師獎勵。
- 四、獎勵項目申請條件及程序
 - (一)學術研究類績優教師
依本院「學術研究績優教師審查要點」辦理。
 - (二)新進教師獎勵
於新聘程序通過院教師評審委員會審議討論核給或獲發預聘函者；續年度申請本獎勵教師，應配合院公告時程，填具申請及檢送具體學術成就及其他相關之證明文件提出申請。
本獎勵基於本院國際化、國際認證及國際排名，依其博士學位授予之畢業系所及個人學術成就(參考發表於本院學術研究績優教師審查要點附件一所列載之頂級期刊)分為三級。
- 五、審查會議
本要點第三點第 1 款獎勵項目，於主管會議審議核給。本要點第 2 款，於新聘時由本院教師評審委員會審議獎勵基數及獎勵期間；續年度獎勵額度，由院長邀集校內外曾獲科技部傑出獎或教育部國家講座之學者四人組成。
本要點獎勵項目配合本校研究發展處公告時程，將辦理結果送研發處確認。
- 六、本要點經院務會議通過後施行，修正時亦同。

國立中山大學管理學院 延攬及留住大專校院特殊優秀人才實施要點

附件一 頂尖期刊清單（適用本院研究績優審查要點）

編號	期刊	FT	UTD	中山管院逸仙學者期刊獎勵
1	Academy of Management Journal	✓	✓	✓
2	Academy of Management Review	✓	✓	✓
3	Accounting, Organizations and Society	✓		
4	Administrative Science Quarterly	✓	✓	✓
5	American Economic Review	✓		✓
6	Contemporary Accounting Research	✓		
7	Econometrica	✓		✓
8	Entrepreneurship Theory and Practice	✓		
9	Harvard Business Review	✓		
10	Health Service Research			✓
11	Human Relations	✓		
12	Human Resource Management	✓		
13	Information Systems Research	✓	✓	✓
14	Journal of Accounting and Economics	✓	✓	✓
15	Journal of Accounting Research	✓	✓	✓
16	Journal of Applied Psychology	✓		
17	Journal of Business Ethics	✓		
18	Journal of Business Venturing	✓		
19	Journal of Communication			✓
20	Journal of Consumer Psychology	✓		
21	Journal of Consumer Research	✓	✓	✓
22	Journal of Finance	✓	✓	✓
23	Journal of Financial and Quantitative Analysis	✓		
24	Journal of Financial Economics	✓	✓	✓
25	Journal of International Business Studies	✓	✓	
26	Journal of Management	✓		
27	Journal of Management Information Systems	✓		
28	Journal of Management Studies	✓		
29	Journal of Marketing	✓	✓	✓
30	Journal of Marketing Research	✓	✓	✓
31	Journal of Operations Management	✓	✓	✓
32	Journal of Political Economy	✓		
33	Journal of the Academy of Marketing Science	✓		
34	Journal on Computing		✓	

編號	期刊	FT	UTD	中山管院逸仙學者期刊獎勵
35	Management Science	✓	✓	✓
36	Manufacturing and Service Operations Management	✓	✓	
37	Marketing Science	✓	✓	
38	MIS Quarterly	✓	✓	✓
39	Operations Research	✓	✓	✓
40	Organization Science	✓	✓	
41	Organization Studies	✓		
42	Organizational Behavior and Human Decision Processes	✓		
43	Production and Operations Management	✓	✓	
44	Public Administration Review			✓
45	Quarterly Journal of Economics	✓		
46	Research Policy	✓		
47	Review of Accounting Studies	✓		
48	Review of Economic Studies	✓		
49	Review of Finance	✓		
50	The Review of Financial Studies	✓	✓	✓
51	Sloan Management Review	✓		
52	Strategic Entrepreneurship Journal	✓		
53	Strategic Management Journal	✓	✓	✓
54	The Accounting Review	✓	✓	✓

註：依本院 107 年 6 月 6 日 106 學年度第 16 次主管會議決議，有關本院「學術研究績優教師審查要點」、「研究、教學與服務獎勵要點」及「提升學術發展管理要點」附件之頂尖期刊名冊，**參照科技部原則五年內不更動**，惟 FT 及 UTD 有明顯變更時，則經由院主管會議、院務會議審議通過，公告後實施。